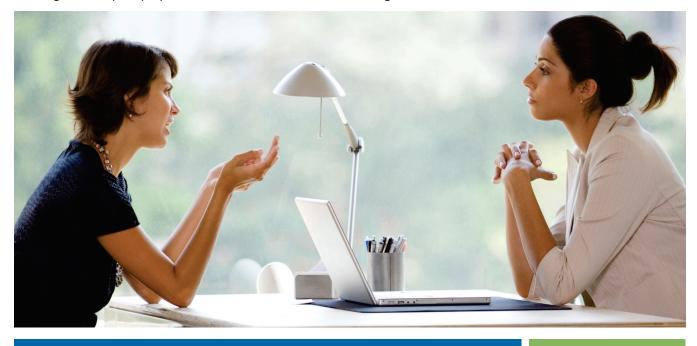
EMPLOYMENT-RELATED PRACTICES LIABILITY

Breathe a little easier at work.

While the insurance needs of business owners vary from industry to industry, today's employers are well aware of the liability risks surrounding employment practices. Allegations of wrongful termination, discrimination, sexual harassment, and other workplace conduct deemed inappropriate are serious and can end up putting a business in real danger. Available as part of our **Commercial Package**, our **Employment-Related Practices Liability** coverage can help employers breathe a little easier when dealing with these issues.



Coverage Highlights

- <u>Targeted Industries</u>: Manufacturing, Wholesalers & Distributors, Large Offices/Habitational Buildings, Resort Hotels, Country Clubs, Golf Courses, Travel Plazas-Truck Stops
- Wrongful refusal to employ, failure to promote, demotion, evaluation, reassignment, or discipline; wrongful termination of employment; harassment, coercion, "discrimination," or humiliation; verbal, physical, mental, or emotional abuse arising from "discrimination;" and other acts
- Annual aggregate limits up to \$1 million*
- Deductibles starting as low as \$1,000
- Risk-management help line and website resources offered in conjunction with Jackson Lewis P.C.

*Agents should have their clients complete EPLI Supplemental App CPP AP 05 accessible via the Agency Service Center.

This product is currently available in select states. Not all Berkshire Hathaway GUARD Insurance Companies provide the products described herein nor are all products and coverages available in all states. This information is intended to present a general overview for illustrative purposes. Only the relevant insurance policy and endorsements can provide the actual terms and conditions for an insured. © Underwritten by AmGUARD Insurance Company, a member of Berkshire Hathaway GUARD Insurance Companies with principal place of business at 39 Public Square, Wilkes-Barre, PA 18701. January 2020.

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